

Clwb Golff Ffestiniog Golf Club
Y Cefn, Ffestiniog, Gwynedd.
01766 762 636

Equal Opportunities Statement

1. Ffestiniog Golf Club (The Club) actively opposes racism, sexism and all forms of discrimination faced by minority ethnic people, women, people with disabilities, lesbians and gay men.
2. The Club will introduce measures to combat all direct or indirect discrimination in its employment practices and in its provision of services.
3. The Club will ensure that the Executive Committee has a balanced representation from all sectors of the club's membership; and ensure that the services it provides meets the needs of its members in the most appropriate way.
4. The Club will seek to implement a programme of positive action to make this policy fully effective and will make sure that no job applicant receives less favourable treatment on the grounds of race, sex, colour, nationality, ethnic or national origins, marital status, sexual orientation, disability or age.
5. All procedures implemented as part of the above commitment will be regularly monitored for effectiveness and changes made where appropriate.

Adopted by the Executive Committee 2 November 2004.